Shawn Mauldin

Curriculum Vita

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**OFFICE HOME**

Mississippi State University 123 Kingston Court

Adkerson School of Accountancy Starkville, MS 39759

P.O. Box EF Cell: 985-209-6608

Mississippi State, MS 39762

662-325-1633

smauldin@business.msstate.edu

**EDUCATION**

Doctor of Philosophy

School: University of Mississippi

Major: Accounting

Minors: Tax and MIS

Dissertation: AICPA Accreditation of CPAs in Specific Areas of Practice: A Public and Regulatory Perspective

Master of Business Administration

School: Nicholls State University

Emphasis: Accounting

Bachelor of Business Administration

School: Nicholls State University

Major: Accounting

Minor: Business Administration

**CERTIFICATIONS & LICENSES**

Certified Public Accountant - Licensed

Certified Management Accountant

Certified Financial Planner

Chartered Global Management Accountant

**TEACHING & ADMINISTRATIVE**

Mississippi State University

Director and Professor of Accounting

Adkerson School of Accountancy (2015 – Present)

**TEACHING & ADMINISTRATIVE**

Nicholls State University

Dean and Cenac Chair in Accounting (2005 - 2015)

Department Head of Accounting and Betsy Ayo Professor (2000 - 2005)

Instructor (1987 - 1993); Free Enterprise Director (1992 - 1993)

Courses Taught: Financial (FTF and Online), Managerial (Undergraduate and Graduate)

Southeastern Louisiana University

Assistant Professor (1997 - 2000)

Faculty Advisor - Student IMA Chapter

Courses Taught: Financial, Managerial (Undergraduate and MBA/EMBA)

University of Mississippi

Graduate Instructor and Coordinator of Accounting Principles Course (1994 - 1997)

Reims Management School - Reims, France

Course Taught: MBA - International Accounting

Educational Services, Inc.

Courses Taught: Continuing Education and Pre-Licensing - Insurance Industry

Other Duties: Curriculum Development

**PROFESSIONAL EXPERIENCE**

* Oil Mop, Inc., New Orleans, LA

Staff Accountant (1979 - 1980)

Controller of Wholly Owned Subsidiary - Apache Marine, Inc. (1979 - 1981)

* Vacco Marine, Inc., Houma, LA

Co-owner/Vice President (1981 - 1984)

* Certified Public Accountant - Self Employed (1985 - 1987)
* Associated Painting Services/Houma Land & Offshore, Houma, LA

Controller (1987 - 1988); Chief Financial Officer (1988 - 1991)

* Fortier and Prevost, CPAs, Houma, LA

CPA, Part-time (1991 – 1993)

* Bisys Educational Services, Atlanta, GA

Consultant and Instructor for CFP/CLU Product Line (1997 - 2003)

Developed curricula and test questions for CFA/CFP/CLU exams

**PROFESSIONAL EXPERIENCE**

* Educational Services, Inc. Baton Rouge, LA

Co-owner/Treasurer (1988 - 2007)

* E-Mind, Beverly Hills, California - Reviewer for NASD review courses(2000 - 2004)

**AACSB EXPERIENCE**

* Member - Accounting Accreditation Policy Committee (2018 – Present)
* Chair - Accounting Accreditation Committee (2017 - 2021)
* Presenter - AACSB Virtual Global Conference 2020
* Vice Chair - Accounting Accreditation Committee (2016 - 2017)
* Member - Accounting Accreditation Committee (2013 - 2021)
* Member - Committee on Accreditation Policy (2016 - 2018)
* Facilitator - Accreditation Standards Seminar (2015 - 2020)
* Peer Review Teams - Initial Visits for Business and Accounting (2000 - Present)
* Peer Review Teams - Maintenance Visits for Business and Accounting (2000 -

Present)

* Panel Chair - Resolution of 6th Year Review Recommendations
* Consultant/Mentor - Maintenance Visits for Initial Business and Accounting Accreditation

**PROFESSIONAL AFFILIATIONS/SERVICE**

Current:

* Member, American Accounting Association - Notable Contributions to Accounting Literature Award Selection Committee
* Chair, Mississippi Society of CPAs’ Education Committee
* Facilitator, MSCPA Accounting Education Seminar
* American Institute of Certified Public Accountants
* American Accounting Association
* Institute of Management Accountants
* Institute of Certified Financial Planners
* Louisiana and Mississippi Society of CPAs

**PROFESSIONAL AFFILIATIONS/SERVICE**

Previous:

* Board of Directors - Mississippi Society of CPAs
* Board of Directors - Rotary International, Starkville, MS
* President - North Central Chapter of the Mississippi Society of CPAs

**PROFESSIONAL AFFILIATIONS/SERVICE**

Previous:

* President, Vice-President, Treasurer - Louisiana Society of CPAs
* Board of Directors - South Louisiana Economic Council
* Board of Directors - Thibodaux Chamber of Commerce
* SCIA Workforce Development Committee
* Board of Directors - Bayou Area Habitat for Humanity
* Board of Directors - Terrebonne Economic Development Association
* Board of Directors - South Louisiana Economic Council
* Career Awareness Committee (Louisiana Society of CPAs)
* CPE Development Committee (South Central Chapter of CPAs)
* Rotary International - Thibodaux, LA
* Governor Jindal’s Transition Team - Government and Fiscal Reform
* Treasurer - Lafourche Fire District #3
* President, Treasurer, Secretary - South Central Chapter of Louisiana CPAs
* Chair - Lafourche Parish Schools’ Audit Committee
* Chair - Southwest AAA (Teaching and Curriculum)
* Director - Baton Rouge Chapter of Institute of Management Accountants
* Board Member - NSU Free Enterprise Program
* Terrebonne Parish Consolidated Government Revenue Review Committee

**ACADEMIC SERVICE / COMMITTEES**

Current:

* Faculty Development Taskforce
* Chair - School of Accountancy Fundraising Initiative
* Chair - School of Accountancy Strategic Planning Committee
* Chair - School of Accountancy Assurance of Learning Committee
* Leadership Committee - College of Business
* Academic Department Head Executive Committee
* Student Evaluation Task Force
* Library Committee

Previous:

* Chair - MBA Thesis “Do Alternative 150-Hour Options Add Value to Entry-Level

Accountants: CPA Firm Recruiters’ Perceptions,” Ryan Valure, Spring 2004

* Provost & VPAA Search Committee
* Search Committee for Dean of Arts and Sciences

**ACADEMIC SERVICE / COMMITTEES**

Previous:

* University Appeals Committee
* Senator - College of Business
* SACSCOC Steering Committee
* University Peer Review Committee
* University Department Head Instrument Evaluation Committee
* College of Business Undergraduate Program/Instruction Committee
* College of Business Academic Council
* Department of Accounting CPE Seminar Committee
* College of Business Undergraduate Curriculum Committee
* Reviewer - Journal of Business Disciplines, Advances in Accounting Education
* Reviewer - Journal of Accounting and Finance Research
* Reviewer - SWAAA, AAA
* Session Leader - SWAAA
* CPE Session Leader - LCPA Business & Industry CPE Workshop
* Chair - LCPA Accounting Education Issues Committee
* LCPA Career Awareness Committee
* LCPA CPE Development Committee
* LCPA Strategic Planning Committee
* Invited Speaker - Morgan City Rotary
* Invited Speaker - Terrebonne High School
* Invited Speaker - Houma Rotary & Houma Kiwanis
* Invited Speaker - South Central Chapter Bankers Night
* Invited Speaker - Houma Terrebonne Chamber Quarterly Banquet
* Invited Speaker - HTV (Update on the College of Business)
* Invited Speaker - Ocean Marine Service Association (OMSA) General

Membership Meeting “Maritime Management Program”

* Moderator - LCPA Accounting Educators Practitioner Panel
* Board Liaison - LCPA Tax Conference Com., Business Consulting Committee
* Panel Member - LCPA Educators Conference, Accounting Accreditation
* Retreat Leader - SCIA’s Workforce Development Committee
* Junior Achievement Classroom Volunteer - Financial Literacy (Grades 1 - 6)
* AICPA/Accountempts Scholarship Task Force

**ACADEMIC SERVICE / COMMITTEES**

Previous:

* Reviewer/Judge - American Accounting Association ELS Posters and Awards

Scholastic Book Reader Volunteer - LCPA Financial Literacy Project

* Coordinator - Brady Professorship in Biological Sciences Review Process
* Content Committee - Maritime Concentration
* Chair, Fundraising Committee - Maritime Concentration
* Chair, CFO Search Committee
* Member, Provost Search Committee
* AICPA Pre-certification Education Executive Committee
* AICPA/AAA Accounting Literature Awards Selection Committee
* Associate Chair - Southwest AAA (Teaching and Curriculum)

**AWARDS AND HONORS**

* Outstanding Alumnus, College of Business, Nicholls State University (2017)
* Chapter Honoree, Beta Gamma Sigma, Nicholls State University (2017)
* Top Ten Researcher/Grant Writer – Nicholls State University (2015)
* Arlen B. Cenac Chair in Accounting (2005 - 2015)
* Recipient of the Society of Louisiana CPAs’ Lifetime Achievement in Accounting

Education Award (2006)

* Betsy Ayo Endowed Professor - Nicholls State University (2003 - 2005)
* Outstanding Faculty Member - NSU Academic Council (2003)
* Outstanding Alumni Spotlight - Nicholls State University (2002)
* Article Award - Board of Certified Financial Planners (2001)
* Outstanding Accountancy Ph.D. Student - University of Mississippi (1996)

**PUBLICATIONS**

Lang, B, S. Mauldin and T. Johnson. “The Impact of the CPA Evolution on Students’ Interest in Earning a CPA License and Working in Public Accounting.” *Issues in Accounting Education.* January 2024. <https://doi.org/10.2308/ISSUES-2023-036>

Johnson, T, J.R. Hardin, M. Howard, and S. Mauldin. Options for Meeting the 150-Hour Requirement to Maximize Students’ Demand as Public Accounting Recruits: Have Things Changed? *Accounting Educators Journal*. December 30, 2022, Vol. 32, 161-188.

Noland, T. and S. Mauldin. “The Potential Impact of State and Local Pensions on Social Security Benefits,” *Oil, Gas, and Energy Quarterly*. December 2022, Vol. 71, No. 2. 301-310.

**PUBLICATIONS**

Smith, K, D. Emerson T. and S. Mauldin. “Online Cheating at the Intersection of the Dark Triad and Fraud Diamond,” *Journal of Accounting Education*. December 2021, Vol. 57, 1-20.

Braun, B., D. Fisher, A. Hageman, S. Mauldin, and M. Shaub. “Stuck Between a Rock and a Hard Place: The Whistleblower’s Dilemma,” *Research on Professional Responsibility and Ethics in Accounting*. September 2021, Chapter 5, Vol. 24, 73-101.

Boldt, M, B. Braun, S. Mauldin, and C. Viosca. “Accounting Graduates with Both Online and Traditional Coursework: Impact on Hiring Decisions,” *Accounting Education*. June 2020, Vol. 29, Issue 4. 340-355.

Smith, K, D. Emerson T. Haight, S. Mauldin, and B. Wood. “Resilience as a Coping Strategy for Reducing Departure Intentions of Accounting Students,” *Accounting Education*. 2020, Vol. 29. Issue 1, 77-108.

Noland, T, S. Mauldin, and B. Braun. “Accounting Department Head: The Road Less Traveled,” *Advances in Accounting Education*. October 2019, Vol. 23, 29-45.

Smith, K, D. Emerson T. Haight, S. Mauldin, and B. Wood. “An Examination of the Psychometric Properties of the Connor-Davidson Resilience Scale-10 (CD-RiSC10) Among Accounting and Business Students,” *Journal of Accounting Education*. June 2019, Vol. 47, 48-62.

Mauldin, S., R. Braun, C Viosca, and M. Boldt. “CPAs’ Evaluations of Accounting Graduates: An Empirical Investigation of Face-to-Face and Online Degrees, ”*Accounting Educators’ Journal*. December 2018. Vol. XXVIII: 99-115.

Haynie, J, B. Flynn, and S. Mauldin. “Proactive Personality, Core Self-evaluations, and Engagement: The Role of Negative Emotion,” *Management Decision*. January 2017, 55, 450-463. Doi: 10.1108/MD-07-2016-0464.

Mauldin, S., R. Braun, C. Viosca, and M. Chiasson. “The Marketability of Options for Meeting the 150-Hour Requirement: An Empirical Analysis of Public Accounting Firm Recruiting Intentions,” *Issues in Accounting Education*. August 2013, Vol. 28, No. 3: 537-554.

Lawrence, S. and S. Mauldin. “Providing Investment Advice to Clients: An Overview for CPAs” *Journal of Business Issues*. February 2013, Vol. 1, Issue 1, 67-73.

Braun, B. and S. Mauldin. “From Practice to the Classroom” *Journal of Accountancy*. October 2012, Vol. 214, Issue 4, 40-46.

Lawrence, S., J. Lajaunie, N. Michel, and S. Mauldin. “A Comparison of Retirement Plan Benefits to Higher Education: States Participating in Social Security versus Nonparticipating States.” *Journal of Business Issues*. Vol. 1, Spring 2011. 53-66.

Chiasson, M., Breaux, K., and S. Mauldin. “Employee vs. Contractor: Controversial Battlegrounds, the Courts Rule.” *Journal of Business and Behavioral Sciences*. Vol. 23, No. 1. Spring 2011. 120-131.

**PUBLICATIONS**

Mauldin, S., B. McManis, and K. Breaux. “Deans’ Perceptions of AACSB Endorsed Post-Doctoral Bridge Programs.” *Journal of Education for Business.* Vol. 86, Issue 5, June 2011. 279-293.

Bourgeois, M., K. Breaux, M. Chiasson, and S. Mauldin. “Tax Incentives of Going Green.” *The CPA Journal*. Vol. LXXX/no.11, November 2010.

Lawrence, S., J. Lajaunie, and S. Mauldin. “Financial Planning for the Higher Education Client: An Analysis of Optional Retirement Plan Contribution Rates in Higher Education.” *Journal of Retirement Planning.* Issue 5. September/October 2010.

Mauldin, K., M. Chiasson, S. Mauldin, K. Breaux. “CPA Beware: Disclosure/Use of Taxpayer Information Requirements Under IRC Section 7216.” *The CPA Journal.* Vol. LXXX/no. 7, July 2010.

Michel, N., S. Lawrence, J. Lajaunie, and S. Mauldin. “A Comparison of Defined Benefit and Optional Retirement Plan Rates of Return in Higher Education.” *Journal of Retirement Planning*. March/April 2010. 17-26.

Breaux, K., M. Chiasson, S. Mauldin, T. Whitney. “Ethics Education in Accounting Curricula: Does it Influence Recruiters’ Hiring Decisions of Entry-Level Accountants?” *Journal of Education for Business*, v. 85 #1. 2010. 1-5.

Lawrence, S., J. Lajaunie, and S. Mauldin. “Advising the Participant Regarding Double Dipping and Social Security.” *Journal of Retirement Planning.* March/April, 2009. 19-26.

Breaux, K., S. Mauldin, and P. Plagens. “Dual Entitlement Provision, Government Pension Offset and Windfall Elimination Provision: The Impact on Social Security Retirement Benefits.” *Today’s CPA Journal*. March/April 2008. Vol. 35, Number 5, 34-38.

Gaharan, C., M. Chiasson, K. Foust, and S Mauldin. “AACSB International Accounting Accreditation: Benefits and Challenges.” *Accounting Educators Journal*. Volume XVII, (2007): 13-29.

Mounce, P., S. Mauldin, and K. Mauldin. “HSAs: A Healthy Choice for Businesses.” *Journal of Business Issues*. Vol. 1, (2006): 55-61.

Mauldin, S., and P. Mounce. “Health Savings Accounts: The New Benefits Plan.” *The CPA Journal*. Vol. LXXVI no. 8, August 2006.

Mauldin, S., B. Zachry, and J. Morris. “Does Student Work Experience Affect CPA Firm Recruiting Decisions?” *Accounting Educators’ Journal*. Vol. 16 (2006): 41-51.

Chiasson, M. A., C. Gaharan, and S. Mauldin. “Inbox: Response to Letter to the Editor - Specialty Designations: Missed Opportunities, or Fragmenting the Profession?” *The CPA Journal*. Vol. LXXVI no.6. June 2006: 12-13.

Chiasson, M. A., C. Gaharan, and S. Mauldin. “A History of the Development of the AICPA’s Specialty Designation Program.” *The CPA Journal*. Vol. LXXVI no.1. January 2006: 64-68.

**PUBLICATIONS**

Chiasson, M. A., K. M. Foust, C. Gaharan, and S. Mauldin. “Career Awareness, Perceptions, and Attitudes in Accounting Principles Classes: One School’s Experience.” *Journal of Business and Training Education*. Vol. 14, Fall, 2005: 9-14.

Mounce, P., S. Mauldin, and B. Braun. “The Importance of Relevant Practical Experience Among Accounting Faculty: An Empirical Analysis of Students’ Perceptions.” *Issues in Accounting Education*. Vol. 19, No. 4, November 2004: 399-411.

Mauldin, S., J. Crain, and J. Morris. “Student Involvement in Accounting Organizations: The Effect on CPA Firm Recruiting.” *Advances in Accounting Education*. Vol. 6, Fall, 2004: 155-171.

Chiasson, M., S. Mauldin, K. Breaux, and J. Pitre. “Students Perceptions of the Accounting Profession.” *The Journal of Accounting and Finance Research*. Vol. 12, #3, Summer II, August, 2004.

Shelton, J., M. Chiasson, and S. Mauldin. “The 150-Hour Education Requirement: Revisiting the Public Choice vs. Public Interest Debate.” *The Journal of Accounting and Finance Research*. Vol. 11, #2, Summer, 2003.

Chiasson, M. and S. Mauldin. “Tax Implications of 529 Plans.” Today’s CPA Journal. September/October 2003. Vol. 31, Number 2.

Mauldin, S., P. Brown, M. Stocks, and B. Braun. “Income Level and Income Type as Determinants of Tax Return Preparation Fees: An Empirical Investigation.” *Advances in Accounting*. (July 2002). Vol. 19, 189-213.

Brown, P., and S. Mauldin. “The Effect of an Accounting Tutoring Program on Students’ Success in the First Principles Course.” *The Journal of Accounting and Finance Research*. Vol. 10, #1, Spring, 2002.

Mauldin, S., and J. Morris. “The Rise and Fall of a Mississippi Lumber Company: Lessons Learned from Early 20th Century Accounting Records.” *Oil, Gas, and Energy Quarterly*. (December 2001). Vol. 50, No. 2, 459-474.

Theriot, M., and S. Mauldin. “Electronic Communication of Financial Information: A Potential Ethical Violation?” *The Journal of Accounting and Finance Research*. (November 2001). Vol. 9, #5.

Braun, R., and S. Mauldin. “Stretching the CPA Brand: Student Perspective.” *The CPA Journal,* (September 2001) Vol. LXX/No.9.

Mauldin, S., J. L. Crain, and A. Daigle. “Long Term Care Insurance: An Overview for CPAs.” *Today’s CPA Journal*. (May/June 2001). Vol. 27, No. 6.

Mauldin. S., and J. L. Crain. “Specialization of CPAs and the AICPA Accreditation Program.” *Tennessee CPA Journal*. (January 2001). Vol. 46, No. 1.

Mauldin, S., P. H. Mounce, and J. L. Crain. “Pending Changes in Accounting for Business Combinations: Implications for the Oil and Gas Industry.” *Oil, Gas, and Energy Quarterly*. (January 2001). Vol. 49, No. 3, 641-651.

**PUBLICATIONS**

Braun, R., and S. Mauldin. “The C.F.E. Designation in Perspective.” *The CPA Journal* (April 2000). Vol.LXXI/No.4, pp. 42-48.

Braun, R., and S. Mauldin. “Activism and the Auditing Standard Setting Process.” *Today’s CPA Journal*. (November/December 2000). Vol. 27, No. 3.

Mauldin, S. and C. Brown. “The Effects of Tax Legislation on Taxpayer Behavior: An Analysis of the Roth IRA.” *The Journal of Accounting and Finance Research*. (Fall 2000) Vol. 8, #2.

Mounce, P. H. and S. Mauldin. “Political Activity by Religious Organizations.” *National Public Accountant*. (October 2000). Vol. 45, No. 8.

Mauldin, S., W. M. Wilder, and M. H. Stocks. “Does AICPA Accreditation of Non-Audit Services Add Value?” *Accounting Horizons*. (March 2000). Vol. 14, Number 1, 49-67.

Mauldin, S., Braun, R., and J. Zanzig. “Graphically Presented Accounting Information: An Empirical Study of User Judgment and Accuracy.” *Journal of Business and Behavioral Sciences*. (Fall 1999). Vol. 6 N. 2, 54 – 65.

Mauldin, S., P. H. Mounce, and J. L. Crain. “The Accounting Principles Instructor’s Influence on Students’ Decisions to Major in Accounting.” *Journal of Education for Business*. (January/February 1999).

Mauldin, S., J. L. Crain and W. R. Simpson. “Retirement Planning: Effective Use of IRAs.” *Southeastern Economic Outlook*. (Spring 1999). Vol. 13, Number 1.

Wilder, W. M. and S. Mauldin. “The Multiple Sources of GAAP for Healthcare Organizations: Current and Future.” *Government Accountants Journal*. (Fall, 1999): 10 - 17.

Crain, J. L., Simpson, W. R. and S. Mauldin. “The Taxpayer Relief Act of 1997: Reinventing the IRA.” *National Public Accountant*. (March/April 1998): 20-24.

Mounce, P. H. and S. Mauldin. “A Delphi Study: Faculty Perceptions of the Influence on a Student’s Decision to Major in Accounting.” *The Journal of Accounting and Finance Theory*. (Spring 1998).

Mauldin, S. and W. M. Wilder. “Personal Liability for the Unsuspecting Accountant: Employee Withholding Taxes.” *The CPA Journal.* (February 1997): 30-34.

Mauldin, D. S. and J. B. Stroud, “Louisiana Educators Gather to Address Accounting Issues.” *Lagniappe: A Publication for Louisiana Certified Public Accountants*. May 2004, Vol. 31, Number 10.

Mauldin, D. S. “Retirement Planning for the Self-Employed Entrepreneur.” *Lafourche Comet and The Houma Daily Courier*, July 6, 1993.

Mauldin, D. S., and J. S. Ponder. “Retirement Planning: It’s Your Future,” *Thibodaux Magazine*, December, 1994, p. 4-6.

**WORKING PAPERS**

Data Analytic Skills Required for Entry-level Accountants: A Field Study of Accounting Professionals’ Opinions. (Data collected, late stages of writing)

“The Role of Personality in Explaining Career Starts at Accounting Firms: A Replication” (analyzing data)

"The Adverse Influence of Data Analytic Attributes and Impact of Interventions on Improving Reliance," International Journal of Accounting Information Systems. Revise and Resubmit

**PRESENTATIONS / PROCEEDINGS**

“Personal Liability for the Unsuspecting Accountant: Employee Withholding Taxes.” Presented at Southwest American Accounting Association, New Orleans, Louisiana, March 13, 1997. Published in the Collected Papers and Abstracts.

“Faculty Perceptions of Factors that Influence a Student’s Decision to Major in Accounting: A Delphi Study,” Midsouth Association of Accounting and Finance, Jackson, Mississippi, September 29, 1997, with Trish Mounce.

Multiple Sources of GAAP for Healthcare Organizations: Current and Future,” American Society of Business and Behavioral Sciences, Las Vega, Nevada, February 25,1998, with Mark Wilder.

“The Accounting Principle Instructor’s Influence on Students Decisions to Major in Accounting,” American Society of Business and Behavioral Sciences, Las Vegas, Nevada, February 25, 1998, with Trish Mounce.

“The Effect of Ability to Pay on Tax Return Preparation Fees: An Empirical Investigation,” Southwest Federation of Administrative Disciplines, Dallas, Texas, March 6, 1998, with Phil A. Brown and Morris H. Stocks.

“AICPA Accreditation of CPAs in Specific Areas of Practice: An Empirical Investigation,” Presented at the National American Accounting Association, New Orleans, Louisiana, August 17, 1998, with W. Mark Wilder and Morris H. Stocks.

“The Promulgation of Statements on Auditing Standards: An Analysis of Exposure Draft Comments and Their Effect on SAS No. 82,” Midsouth Association of Accounting and Finance, Jackson, Mississippi, October 5, 1998.

“Graphically Presented Accounting Information: An Empirical Study of User Judgment and Accuracy,” American Society of Business and Behavioral Sciences, Las Vegas, Nevada, February, 1999, with Jeff Zanzig and Robert Braun.

“Twenty-Five Years of Tax Reporting by a Mississippi Lumber Company: A Longitudinal Study,” American Society of Business and Behavioral Sciences, Las Vegas, Nevada, February, 1999, with Joe Morris.

“AICPA Accreditation of CPAs in Specific Areas of Practice: A Regulatory Perspective,” Southwest Federation of Administrative Disciplines, Houston, Texas,

March 12, 1999, with Charles Taylor.

**PRESENTATIONS / PROCEEDINGS**

“AICPA Accreditation of CPAs in Specific Areas of Practice: An Empirical Investigation,” Southeast AAA Regional Meeting, Atlanta, Georgia, April 10, 1999, with W. Mark Wilder and Morris H. Stocks.

“The Effects of Tax Legislation on Taxpayer Behavior: An Analysis of the Roth IRA,” American Academy of Accounting and Finance, New Orleans, Louisiana,

December 10, 1999, with Chris Brown.

“Activism and the Auditing Standard Setting Process,” Presented at the 2000 SWAAA, San Antonio, Texas, March 16, 2000, with R. Braun.

“Income Level and Income Type as Determinants of Tax Return Preparation Fees: An Empirical Investigation.” Presented at the National American Accounting Association, Philadelphia, Pennsylvania, August 16, 2000, with P. Brown, M. Stocks, and R. Braun.

“Teaching Accounting in an Executive MBA (EMBA) Program.” Presented at the Eighth Annual Southwestern Business Administration Teaching Conference, Houston, Texas, October 19-20, 2000, with J. L. Crain.

“Electronic Communication of Financial Information: A Potential Ethical Violation?” Presented at the American Academy of Accounting and Finance, New Orleans, Louisiana, December 8, 2000, with Mitch Theriot. Published in the Proceedings.

“Long Term Care Insurance: An Overview for CPAs.” Presentation at the SWAAA in New Orleans, Louisiana, March 2, 2001. Published in the Collected Papers and Abstracts.

“Pending Changes in Accounting for Business Combinations: Implications for the Oil and Gas Industry.” Presented at the SWAAA in New Orleans, Louisiana, March 1, 2001. Published in the Collected Papers and Abstracts.

“Professional Specialization: The CFE. Designation in Perspective.” Presented at the SWAAA in New Orleans, Louisiana, March 1, 2001. Published in the Collected Papers and Abstracts.

“Student Involvement in Accounting Organizations: The Effect on CPA Firm Recruiting” Presented at the National American Accounting Association in Atlanta, Georgia, August 15, 2001.

“The Impact of an Accounting Tutoring Program on Students’ Success in the First Principles Course.” Proceedings at the American Academy of Accounting and Finance in New Orleans, Louisiana, December 6, 2001.

“Does Accounting Internships Affect CPA Firm Recruiting Decisions?” Proceedings at the American Academy of Accounting and Finance in New Orleans, Louisiana, December 7, 2001.

“Career Awareness, Perceptions, and Attitudes in Accounting Principles Classes: One School’s Experience.” Presented at the Southwest Region of the American Accounting Association in St. Louis, Missouri, March 7, 2002.

**PRESENTATIONS / PROCEEDINGS**

“The 150-Hour Education Requirement: Revisiting the Public Choice vs. Public Interest Debate.” Proceedings at the American Academy of Accounting and Finance Conference in New Orleans, Louisiana, December 5, 2002.

“A Cotton Gin “Bale-Out” During the Great Depression.” Proceedings at the American Society of Business and Behavioral Sciences, Las Vega, Nevada, February 25, 2003. Best paper award for the accounting history track.

“High School Students’ Perceptions of Accounting as a Career.” Presented at SWAAA in Houston, Texas, March 7, 2003.

“Practical Experience of Accounting Professors: The Effect on Students’ Ratings of Accounting Faculty.” Presented at the Western American Accounting Association in Breckenridge, Colorado, April 24 - 25, 2003.

“The Importance of Relevant Practical Experience Among Accounting Faculty: An Empirical Analysis of Students’ Perceptions.” Presented at the National American Accounting Association in Hawaii, August 5, 2003.

“Forensic Accountants: Individually and Collectively Serving the Public Good.” Presented at the American Academy of Accounting and Finance in New Orleans, LA, December 2003.

“Students Perceptions of the Accounting Profession.” Presented at the American Academy of Accounting and Finance in New Orleans, LA, December 2003.

“A History of the Development of the AICPA’s Specialty Designation Program.” Presented at 10th World Congress of Accounting Historians. St. Louis, Missouri - Oxford, Mississippi, August 4, 2004.

“AACSB International Accounting Accreditation: Benefits and Challenges.” Presented at the National American Accounting Association. Orlando, Florida, August 11, 2004.

“Do Alternative 150-Hour Options Add Value to Entry-Level Accountants? CPA Firm Recruiters’ Perceptions.” Presented at the National AAA, San Francisco, California, August 8, 2005.

“HSAs: A Healthy Choice for Businesses.” Presented at SWAAA, Oklahoma City, Oklahoma, March 3, 2006.

“Independent Contractor vs. Employee: Revisiting the Classification Factors.” Presented at SWAAA, Oklahoma City, Oklahoma, March 4, 2006.

“Marketing a Small CPA Firm: Importance and Strategies.” Presented at SOBIE, Natchez, Mississippi, March 20, 2006.

“Ethics Education in Accounting Curriculums: Does it Influence Recruiters’ Hiring Decisions of Entry-Level Accountants,” Presented at the National AAA, Washington, D.C., August 7, 2006.

**PRESENTATIONS / PROCEEDINGS**

“A Discussion with Barry Melancon, CEO, AICPA,” Moderator/Discussant at the National AAA, Anaheim, CA, August 5, 2008.

“A Bridge over Troubled Waters: Deans’ Perceptions of Post-Doctoral Bridge Programs,” Presented at the Academy of Accounting, Finance, and Economics, New Orleans, LA, December 11, 2008.

“A Preliminary Study of Optional Retirement Plan Contribution Rates in Higher Education,” Presented at the Eastern Finance Association, Houston, Texas, 2008.

“The Impact of the Windfall Elimination Provision and the Government Pension Offset in Retirement Planning for Participants,” Presented at the Academy of Financial Services, Boston, MA, 2008.

“Employee vs. Contractor: Controversial Battlegrounds, The Courts Rule,” Presented at the ASBBS 16th Annual Conference, Las Vega, NV, February 21, 2009.

“A Comparison of Defined Benefit and Optional Retirement Plan Rates of Return in Higher Education,” Published in the Proceedings at Global Conference on Business and Finance, Honolulu, Hawaii, January 2010.

“CPA Beware: Disclosure/Use of Taxpayer Information Requirements Under IRC Section 7216,” Presented at the National AAA, San Francisco, CA, August 2010.

“So, You Want to Teach? A Practical Guide for CPAs Interested in College Instruction,” Presented at the National AAA, Denver, CO, August 2011.

“The Marketability of Students for Entry-Level Public Accounting Positions: Recruiters’ Valuation of Alternative Paths to Meet the 150-Hour Requirement,” AAA Southwest Regional/FBD Meeting, New Orleans, LA, March 2012.

“Advising Clients on Investing in Turbulent Times: An Analysis of Alternative Asset Allocation Models,” Presented at the SWAAA in New Orleans, LA, March 2012.

“Options for Meeting the 150-Hour Requirement: An Empirical Analysis of Recruiter Intentions,” Annual Meeting of the AAA, Washington, DC, August 2012.

“Face-to-Face and Online Degrees from Traditional and Online Universities: An Empirical Investigation of CPAs’ Recruiting Evaluations,” Annual Meeting of the AAA, Atlanta, GA, August 2014.

“An Analysis of Recent Data on the Progressivity of the U.S. Federal Tax System,” Academy of Business Research, New Orleans, LA, March 2015.

“Stuck Between a Rock and an Even Harder Place: The Whistleblower’s Dilemma.” Annual Meeting of the AAA, Ethics Symposium, New York, NY, August 2016.

“Employment Implications of Online Coursework: Empirical Evidence from Public Accounting.” Annual Meeting of the AAA, New York, NY, August 2016.

**PRESENTATIONS / PROCEEDINGS**

“Proactive Personality, Core Self-Evaluations, and Engagement: Main Effects and the Role of Negative Work Affect.” Southern Management Association – Presentation and Proceedings, Charlotte, NC, October 2016.

“Darned if You Do. Damned if You Don’t: The Whistleblower’s Dilemma.” Annual Meeting of the AAA, San Diego, CA, August 2017.

“Impact at Small and Mid-sized Universities: Identification, Measurement and Communication.” AACSB Assessment and Impact Conference. Baltimore, MD, March 12, 2018 and SBAA Meeting, Nashville, TN, July 16, 2018.

“Accounting Department Head: The Road Less Traveled.” Southwest AAA Albuquerque, NM, March 9, 2018.

“Accounting Graduates with Online and Face-to-Face Coursework: Impact on Hiring Decisions.” Annual Meeting of the AAA, Washington, D.C., August 8, 2018.

“Accounting Department Head: The Road Less Traveled.” Annual Meeting of the AAA, Washington, D.C., August 8, 2018.

“Investigating the Financial Stake Implication Implicit in SOX 201 Restriction of Non-Audit Services.” Institute for Global Business Research, New Orleans, LA, April 24, 2019.

“Resilience as a Mitigating Factor in the Departure Intentions among Accounting Students.” Annual Meeting of the AAA, San Francisco, CA, August 11, 2019.

“An Examination of the Psychometric Properties of the Connor-Davidson Resilience Scale-10 (CD\_RISC10) Among Accounting and Business Students.” Annual Meeting of the AAA, San Francisco, CA, August 12, 2019.

“Update on the Security Act 2.0.” Presented to the Mississippi Financial Planners Association at their quarterly meeting on April 11, 2023.

“The Impact of the CPA Evolution.” Presented to the National State Boards of Accountancy. at their annual meeting in New York on November 1, 2023.

**GRANTS / PROPOSALS**

* LEQSF – 2002, Instructional Technology Support Proposal - NSU 2002, two mobile multi-media presentation workstations
* LEQSF – 2002, Learning Environment and Outcomes Enhancement Plan: The Sales and Interactive Training Laboratory
* LEQSF - 2002, Enhanced Learning Environments Using Flexible Instructional Technologies in Support of a Master Plan in the College of Business Administration at Nicholls State University
* LEQSF - 2003, An Enhancement Plan for Technology Applications and Skills in CBA Graduates for Nicholls State University

**GRANTS / PROPOSALS**

* Instructional Technology Support Proposal - NSU 2003, equip four classrooms with instructional technology, one mobile multi-media presentation workstation
* Instructional Technology Support Proposal - NSU 2004, establish a mobile computing lab in Powell/White complex, create a modern classroom setting suitable for its use
* LEQSF 2004, Enhancing Learning Outside the Classroom: The Collaborative Learning and Resource Center
* LEQSF 2004, Enhanced Learning Environments Using Flexible Learning Technologies
* Instructional Technology Support Proposal - NSU 2005, Update Technology in Classrooms
* NSU Building and Use Fee Proposal - NSU 2009, Update CIS Lab
* Instructional Technology Support Proposal - NSU 2011, Update Technology in Auditorium
* NSU Building and Use Fee Proposal - NSU 2012, Auditorium Renovation
* Board of Regents’ Proposals for Matching Funds for Chairs and Professorships

* Maritime Program (2012-13) - Worked with donors to raise funding to start a Maritime Management Program in the College of Business.
* Board of Regents Undergraduate Enhancement Grant (2014) - Enhancing Online and Distance Learning Environments Using Interactive Technologies: Addressing the Demands and Mandates for Web-Based and Computer-Mediated Course Delivery
* Instructional Technology Support Proposal - LEQSF 2014, Technology to Assist the College of Business in Developing and Developing Technology-Mediated Classes and Programs
* Mississippi State University Graduate School - Graduate Recruitment Assistance Grant, Funded October 2018 & 2019.